

MROP, Inc. Code of Ethics:

We endorse and promote the following values and conduct in order to achieve the Miss Rodeo Oregon Pageant, Inc. Mission. The Miss Rodeo Oregon Pageant Inc., is a professional organization made up of volunteers that believe in the advancement of Oregon youth and we hereby establish the following Code of Ethics to guide us in the performance of our duties:

I. Core Values (see Goals/Core Values document Adopted 2005)

- a. Partner Effectively to Achieve Our Goals
- b. Act with Integrity, Openness, and Respect
- c. Seize Opportunities with Curiosity and Initiative
- d. Do What's Right and Focus on Long-Term Results

II. Code of Ethics

Integrity- We recognize the authority of our organization as a symbol of public faith, and accept that faith as a public trust, which demands integrity in all that we do.

Cooperation- We recognize the value of cooperation, and stand committed to work with other organizations and the public to achieve results that provide a common benefit to all.

Leadership & Respect- We recognize the importance of respect in our dealings with all people, and shall demonstrate an unfailing commitment to the fair treatment of all individuals without regard to gender, religion, sexual orientation, culture, age, or race.

Communication & Accountability- We recognize the necessity of high performance standards, and will strive to maintain a degree of excellence in the performance of our duties that ensures public confidence in the mission of MROP, Inc. We will strive to communicate effectively in all we do.

As an organization, we strive for excellence. As individuals, we pledge loyalty to the ideals of our western heritage, providing for a positive image of rodeo through the education of young women in the areas of public speaking and leadership. We recognize that the support gained in return fosters a common purpose of compatibility between rodeo's ambassadors, competitors, and committees that we serve.

Please mail this membership application and your check made out to:

"Miss Rodeo Oregon Pageant, Inc."

Jean McPherson, Treasurer
PO Box 303
Redmond, OR 97756

FOR OFFICE USE ONLY:

Amount Enclosed \$

Check #